

THE KAVERY ENGINEERING COLLEGE
(An Autonomous Institution)

B.E/B.TECH DEGREE END SEMESTER THEORY EXAMINATIONS, NOV /DEC 2024

Seventh Semester

Agricultural Engineering

CMG341 - Human Resource Management for Entrepreneurs

Regulations - 2021

Duration : 3 Hrs

Maximum : 100 Marks

PART - A(ANSWER ALL QUESTIONS) (Marks 10*2=20)

<i>Q.No</i>	<i>Questions</i>	<i>BLT</i>	<i>CO</i>	<i>Marks</i>
1.	Explain any one definition of HRM and its objectives.	RE	1	2
2.	What are the challenges faced by human resource management?	AN	1	2
3.	Delineate about human resource planning and its objectives.	UN	2	2
4.	State the computer applications in HR.	RE	2	2
5.	Write about the merits and demerits of internal sources of recruitment.	AN	3	2
6.	Mention the different types of interviews and explain about any one.	UN	3	2
7.	Elucidate about off-the-job training.	RE	4	2
8.	Discuss about the various modes of compensation.	UN	4	2
9.	What are the four major component of 360 degree performance appraisal?	AN	5	2
10.	What does employee discipline means?	UN	5	2

PART - B (ANSWER ALL QUESTIONS) (Marks 5*13 = 65)

<i>Q.No</i>	<i>Questions</i>	<i>BLT</i>	<i>CO</i>	<i>Marks</i>
11.	a Describe the role of HR managers in present times and what are their focusing attention today?	UN	1	13
	Or			
	b i Classify the various stages in development of human resource accounting.	AN	1	8
	ii Explain about the 11 (Eleven) challenges faced by the HRM.	UN	1	5
12.	a Describe the ten importance of HRP.	UN	2	13
	Or			
	b i Explain the importance and process of career planning?	UN	2	5
	ii What does the job description statement explains? With suitable example describe the job description.	AN	2	8
13.	a Discuss the various steps in recruitment process. How will you reconcile the internal and external sources of recruitment?	RE	3	13
	Or			

	b	i	Delineate e-recruitment and e-recruitment methods.	AN	3	5
		ii	Illustrate with flow chart about the various steps involved in selection process and explain all.	UN	3	8
14.	a		Explain various on the job and off the job training methods in detail.	UN	4	13
			Or			
	b	i	What do you understand by employee compensation? explain various modes of compensation.	UN	4	8
		ii	Deliberate the principles of wage and salary administration.	AN	4	5
15.	a		What do you mean by "Collective Bargaining" Explain? What are the current trends of collective bargaining in India?	RE	5	13
			Or			
	b	i	What are the factors affecting performance appraisal?	AN	5	8
		ii	Write short notes on: a) Field review method b) Critical incidents method	UN	5	5

*PART – C (Marks 1*15 = 15)*

<i>Q.No</i>		<i>Questions</i>	<i>BLT</i>	<i>CO</i>	<i>Marks</i>
16.	a	Discuss the factors affecting wage and salary administration with strong conceptual diagram.	CR	4	15
		Or			
	b i	With eccentric diagram explain about the objectives of HRM.	CR	1	7
	ii	Elucidate the functions of HRM with wheel diagram.	CR	1	8